Welcome to the Justice Session of Tulsa Equality Indicators Data for Action Learning Series!

We’ll begin shortly.

While you wait:
- Please add your name, organization, and what you hope to learn in the chat
- For optimal viewing, select speaker view using View

Housekeeping:
- Enter your questions in the chat; please preface with “Question:”
- Include name if your question is directed toward a particular panelist
- If sharing a resource, please start with “Resource:” in the chat
Agenda

Overview of Equality Indicators Report & Justice Results
- Krystal Reyes, City of Tulsa
- Melanie Poulter, Community Service Council

Individual Topic Data Discussion
- Moderator: Leticia Calvillo, City of Tulsa
- Damion Shade, Oklahoma Policy Institute
- Chief Wendell Franklin, Tulsa Police Department
- Maura Guten, Child Abuse Network

Panel Discussion and Q&A: Program & Service Providers
- Moderator: Leticia Calvillo, City of Tulsa
- Suzann Stewart, Family Safety Center
- Buck West, 1st Step Male Diversion Program
- Kristina Saleh, Still She Rises

Closing Remarks & Next Steps
Background
What is Tulsa Equality Indicators?

Framework to measure:

- Inequality in outcomes & opportunities
- For different groups of Tulsans
- Over a broad range of topics
- And to track change over time

Customized specifically for Tulsa
What is the purpose of Equality Indicators?

- Identify areas to focus equity efforts
- Guide public policy development to reduce inequalities
- Inform solutions that lead to improved opportunities and outcomes for Tulsans with a focus on equity
- Identify trends reflecting possible impact of changes in policy and practice
Methodology
Process

Tulsa Equality Indicators

Community Engagement Sessions

Transform experiences and perceptions of inequality into data

Selection of indicators

Collection & analysis of data

Evaluation of indicators
Six Themes of Tulsa Equality Indicators

- Economic Opportunity
- Services
- Public Health
- Justice
- Education
- Housing
Tool Structure

<table>
<thead>
<tr>
<th>Theme</th>
<th>Topic</th>
<th>Indicator</th>
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</thead>
<tbody>
<tr>
<td>JUSTICE</td>
<td>ARRESTS</td>
<td>Juvenile arrests by race</td>
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<tr>
<td></td>
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<td>Adult arrests by race</td>
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<td></td>
<td>Female arrests by comparison to national average</td>
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<td></td>
<td>LAW ENFORCEMENT</td>
<td>TPD workforce by race</td>
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<td>TPD workforce by gender</td>
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<td>SAFETY &amp; VIOLENCE</td>
<td>Use of force by subject race</td>
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<td>Child abuse &amp; neglect by comparison to national average</td>
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<td>Homicide victimization by race</td>
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<td>911 domestic violence calls by geography</td>
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</table>
What is an Equality Indicator?

An **Equality Indicator** compares opportunities and outcomes of two population groups: the most and least advantaged for that measure.

*Example: Juvenile arrests by race*
Scoring Methodology

$$\frac{\text{High value}}{\text{Low value}} = \text{Ratio} \rightarrow \text{Score}$$

$$\frac{17.2}{5.5} = 3.153 \rightarrow 33$$
2020 Scores
Tulsa City & Theme Scores

City of Tulsa Score

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<thead>
<tr>
<th>Year</th>
<th>Equality Score</th>
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<td>37.07</td>
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<td>2019</td>
<td>36.22</td>
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<td>2020</td>
<td>39.61</td>
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Theme Scores

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<th>Year</th>
<th>Economic Opportunity</th>
<th>Education</th>
<th>Housing</th>
<th>Justice</th>
<th>Public Health</th>
<th>Services</th>
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<td>2018</td>
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<td>28.89</td>
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<td>2019</td>
<td>37.67</td>
<td>46.22</td>
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<td>42.78</td>
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<td>2020</td>
<td>36.33</td>
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<td>38.78</td>
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</table>
Justice 2020 Scores: Arrests

Topic: ARRESTS
Equality score = 36.67

- Juvenile arrests by race: 33
- Adults arrests by race: 37
- Female arrests by comparison to national average: 40
Damion Shade
Criminal Justice Policy Analyst,
Oklahoma Policy Institute
Justice 2020 Scores:
Law Enforcement

Topic: LAW ENFORCEMENT
Equality score = 22.00

- TPD workforce by race: 20
- TPD workforce by gender: 30
- Officer use of force by subject race: 16
Chief Wendell Franklin
Chief of Police, Tulsa Police Department
Justice 2020 Scores: Safety & Violence

Topic: SAFETY & VIOLENCE
Equality score = 36.00

- Child abuse & neglect by comparison to national average: 48
- Homicide victimization by race: 23
- 911 Domestic violence calls by geography: 37
Maura Guten
President & CEO, Child Abuse Network
Panel Discussion
Panelists

Suzann M. Stewart
Executive Director, Family Safety Center

Buck West
Program Manager, 1st Step Male Diversion Program

Kristina Saleh
Program Director, Still She Rises
Thank you for attending today’s event!

Register for other learning series sessions, view the report and more at:

tulsaei.org