Welcome to the Housing Session of Tulsa Equality Indicators Data for Action Learning Series!

We'll begin shortly.

While you wait:
- Please add your name, organization, and what you hope to learn in the chat
- For optimal viewing, select speaker view using 📹 View

Housekeeping:
- Enter your questions in the chat; please preface with “Question:”
- Include name if your question is directed toward a particular panelist
- If sharing a resource, please start with “Resource:” in the chat
Agenda

- Overview of Equality Indicators Report & Housing Results
- Panel Discussion
- Q & A
- Closing Remarks & Next Steps
Background
What is Tulsa Equality Indicators?

Framework to measure:

- Inequality in outcomes & opportunities
- For different groups of Tulsans
- Over a broad range of topics
- And to track change over time

Customized specifically for Tulsa
What is the purpose of Equality Indicators?

- Identify areas to focus equity efforts
- Guide public policy development to reduce inequalities
- Inform solutions that lead to improved opportunities and outcomes for Tulsans with a focus on equity
- Identify trends reflecting possible impact of changes in policy and practice
Methodology
Process

Tulsa Equality Indicators

1. Selection of indicators
2. Collection & analysis of data
3. Evaluation of indicators
4. Community Engagement Sessions
5. Transform experiences & perceptions of inequality into data

Selection of indicators
Collection & analysis of data
Evaluation of indicators
Community Engagement Sessions
Transform experiences & perceptions of inequality into data
Six Themes of Tulsa Equality Indicators
**Theme**

- Homeownership
- Homelessness
- Tenant Stability

**Topic**

- Homeownership by race
- Home purchase loan denials by race
- Housing cost burden by income
- Youth homelessness by race
- Homelessness by veteran status
- Homelessness by disability status
- Rent burden by income
- Evictions by race
- Housing complaints by geography
What is an Equality Indicator?

An **Equality Indicator** compares opportunities and outcomes of two population groups: the most and least advantaged for that measure.

*Example*: Rent burden by income
Scoring Methodology

High value $\div$ Low value $\Rightarrow$ Ratio $\Rightarrow$ Score

82.0% $\div$ 12.8% $\Rightarrow$ 6.406 $\Rightarrow$ 15
Scoring Methodology

1 = inequality
100 = equality
2020 Scores
### Tulsa City & Theme Scores

<table>
<thead>
<tr>
<th>City of Tulsa Score</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equality Score</td>
<td>37.07</td>
<td>36.22</td>
<td>39.61</td>
</tr>
</tbody>
</table>

### Theme Scores

<table>
<thead>
<tr>
<th>Theme</th>
<th>Economic Opportunity</th>
<th>Education</th>
<th>Housing</th>
<th>Justice</th>
<th>Public Health</th>
<th>Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>30.88</td>
<td>28.83</td>
<td>30.78</td>
<td>45.22</td>
<td>42.70</td>
<td>44.50</td>
</tr>
<tr>
<td>2019</td>
<td>37.67</td>
<td>46.22</td>
<td>42.70</td>
<td>42.11</td>
<td>41.89</td>
<td>43.44</td>
</tr>
<tr>
<td>2020</td>
<td>35.33</td>
<td>33.89</td>
<td>31.56</td>
<td>39.89</td>
<td>43.70</td>
<td>43.78</td>
</tr>
</tbody>
</table>
Highest & Lowest Scoring Indicators

- Homelessness by Veteran Status = 93
- Graduation by English Proficiency = 82
- Internet Access by Race = 78
- Food Deserts by Geography = 1
- Payday Loans & Banks by Geography = 1
- Business Executives by Race = 1
### Greatest Positive Change Indicators

<table>
<thead>
<tr>
<th>Indicators</th>
<th>Change 2018–2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ind. 47: Internet Access by Race</td>
<td>+39</td>
</tr>
<tr>
<td>Ind. 12: Dropping Out by Income</td>
<td>+28</td>
</tr>
<tr>
<td>Ind. 11: Chronic Absenteeism by Race</td>
<td>+27</td>
</tr>
<tr>
<td>Ind. 17: Graduation by English Proficiency</td>
<td>+15</td>
</tr>
<tr>
<td>Ind. 44: Mentally Unhealthy Days by Income</td>
<td>+15</td>
</tr>
<tr>
<td>Ind. 18: College Completion by Race</td>
<td>+13</td>
</tr>
<tr>
<td>Ind. 53: Commute Time by Mode of Transportation</td>
<td>+12</td>
</tr>
<tr>
<td>Ind. 52: Bus Stop Concentration by Geography</td>
<td>+11</td>
</tr>
</tbody>
</table>

### Greatest Negative Change Indicators

<table>
<thead>
<tr>
<th>Indicators</th>
<th>Change 2018–2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ind. 34: Child Abuse and Neglect by Comparison to National Average</td>
<td>-20</td>
</tr>
<tr>
<td>Ind. 35: Homicide Victimization by Race</td>
<td>-13</td>
</tr>
<tr>
<td>Ind. 22: Youth Homelessness by Race</td>
<td>-9</td>
</tr>
<tr>
<td>Ind. 24: Homelessness by Disability Status</td>
<td>-8</td>
</tr>
<tr>
<td>Ind. 16: Third Grade Reading Proficiency by Income</td>
<td>-6</td>
</tr>
</tbody>
</table>
## Housing 2020 Scores

### Homeownership

- Homeownership by race: 48
- Home purchase loan denials by race: 37
- Housing cost burden by income: 14

### Homelessness

- Youth homelessness by race: 42
- Homelessness by veteran status: 93
- Homelessness by disability status: 27

### Tenant Stability

- Rent burden by income: 15
- Evictions by race: 58
- Housing complaints by geography: 43
## Theme: Economic Opportunity

<table>
<thead>
<tr>
<th></th>
<th>Business Development</th>
<th>Employment</th>
<th>Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equality Score</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2013</td>
<td>2019</td>
<td>2020</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Legend:
- Business executives by gender
- Business executives by race
- Payday loans & banks by geography
- Unemployment by race
- Existing jobs by geography
- High wage occupations by race
- Living wage by geography
- Median household income by race
- Poverty by educational attainment

[www.tulsaei.org](http://www.tulsaei.org)
Panel Discussion
Panelist

Becky Gligo
Executive Director, Housing Solutions, (Lead agency for A Way Home for Tulsa)
Panelist

Elian Hurtado
Director of Client Services,
Green Country Tulsa Habitat for Humanity
Panelist

Kristin Maun
Housing Coordinator,
City of Tulsa Mayor’s Office of Economic Development
Panelist

Rachel Runfola
Director of Veteran Programs,
Community Service Council (CSC)
Supportive Services for Veterans Families (SSVF)
Thank you for attending today's event!

Register for other learning series sessions, view the report and more at:

tulsaei.org