




Welcome to the Education Session of Tulsa Equality Indicators Data for Action Learning Series!



We'll begin shortly.

While you wait:

- ❖ Please add your name, organization, and what you hope to learn in the chat
- ❖ For optimal viewing, select side-by-side speaker view using  View

Housekeeping:

- ❖ Enter your questions in the Q&A (not in the chat)
- ❖ Include name if your question is directed toward a particular panelist
- ❖ If sharing a resource, please start with "Resource:" in the chat



TULSA
EQUALITY
INDICATORS



CITY OF
Tulsa
A New Kind of Energy.

TULSA EQUALITY INDICATORS



COMMUNITY
SERVICE
COUNCIL

Improving Oklahomans' Lives Through
Research, Planning & Action

LEARNING SERIES: DATA FOR ACTION

Education

February 26, 2021



Agenda

- ❖ Overview of Equality Indicators Report & Education Results
- ❖ Q & A
- ❖ Panel Discussion
- ❖ Q & A
- ❖ Closing Remarks & Next Steps



TULSA
EQUALITY
INDICATORS



Background



TULSA
EQUALITY
INDICATORS



What is Tulsa Equality Indicators?



TULSA
EQUALITY
INDICATORS

Framework to measure:

- ❖ Inequality in outcomes & opportunities
 - ❖ For different groups of Tulsans
 - ❖ Over a broad range of topics
 - ❖ And to track change over time

Customized specifically for Tulsa



What is the purpose of Equality Indicators?



TULSA
EQUALITY
INDICATORS

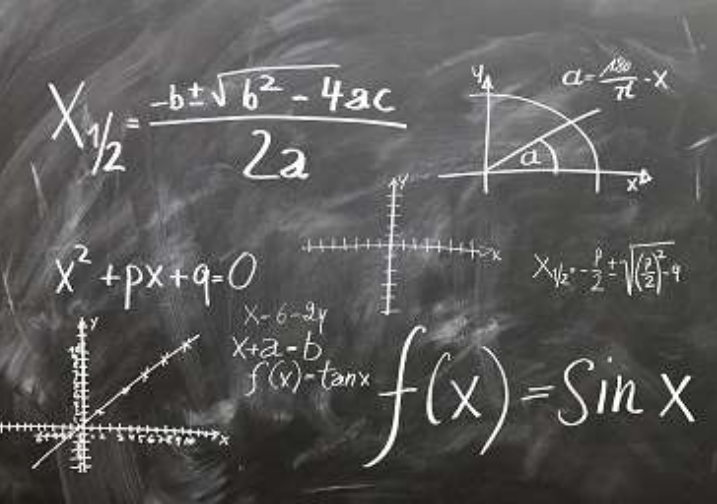
- ❑ Identify areas to focus equity efforts
- ❑ Guide public policy development to reduce inequalities
- ❑ Inform solutions that lead to improved opportunities and outcomes for Tulsans with a focus on equity
- ❑ Identify trends reflecting possible impact of changes in policy and practice



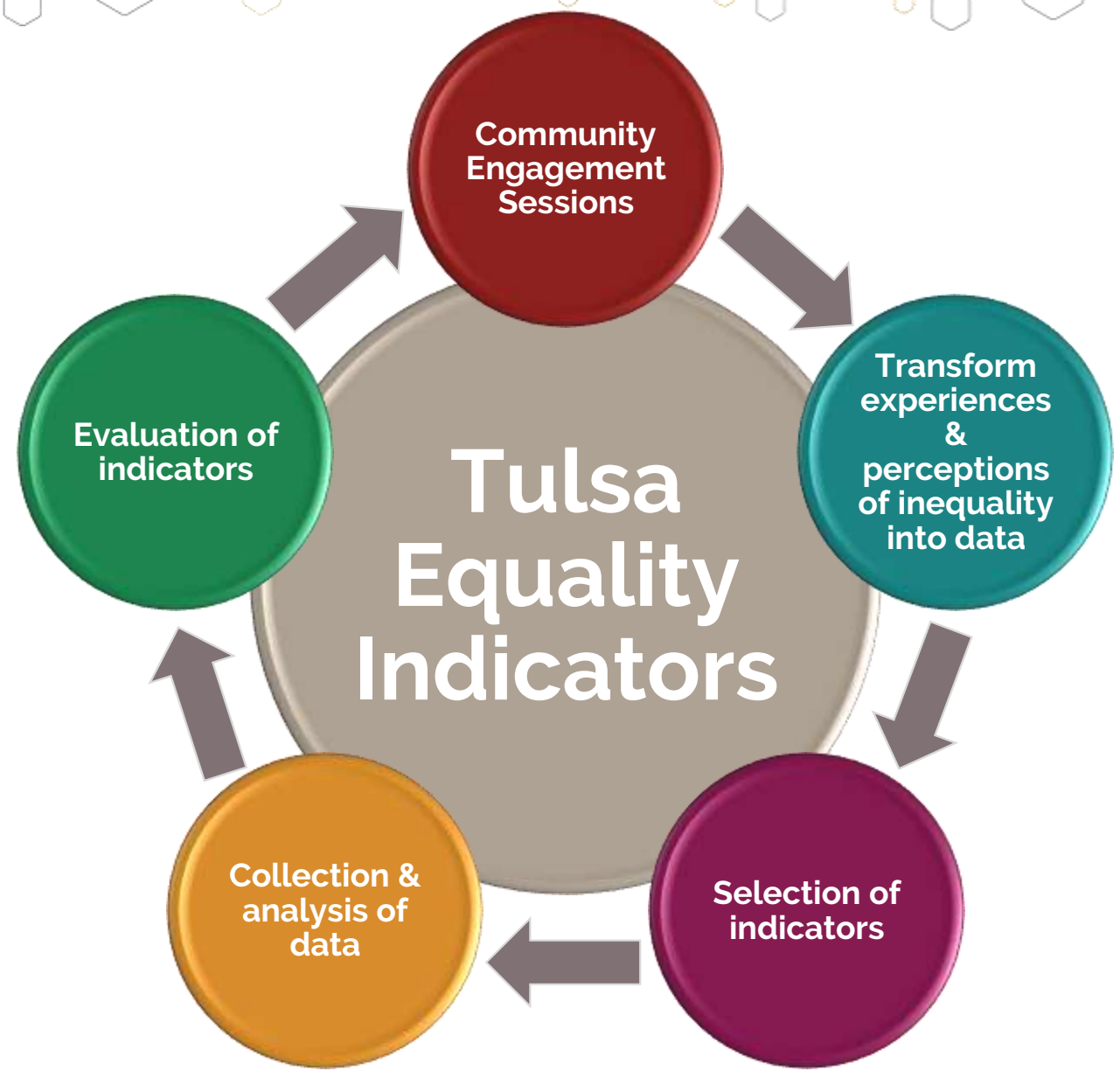
Methodology



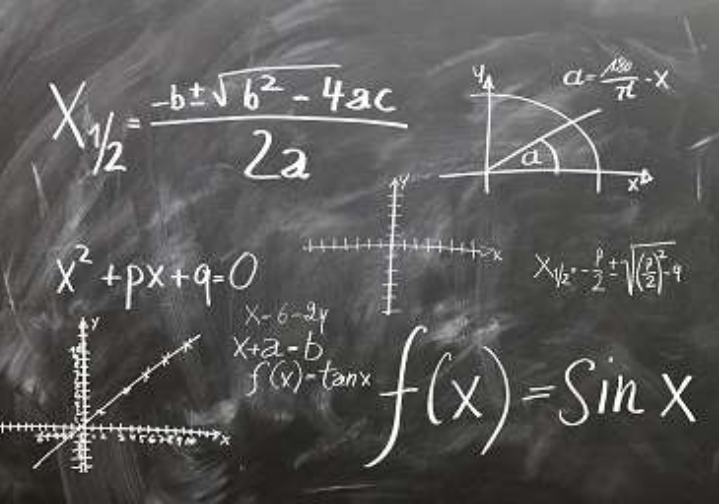
TULSA
EQUALITY
INDICATORS



Process



TULSA
EQUALITY
INDICATORS



Six Themes of Tulsa Equality Indicators



TULSA
EQUALITY
INDICATORS



ECONOMIC
OPPORTUNITY



SERVICES



EDUCATION



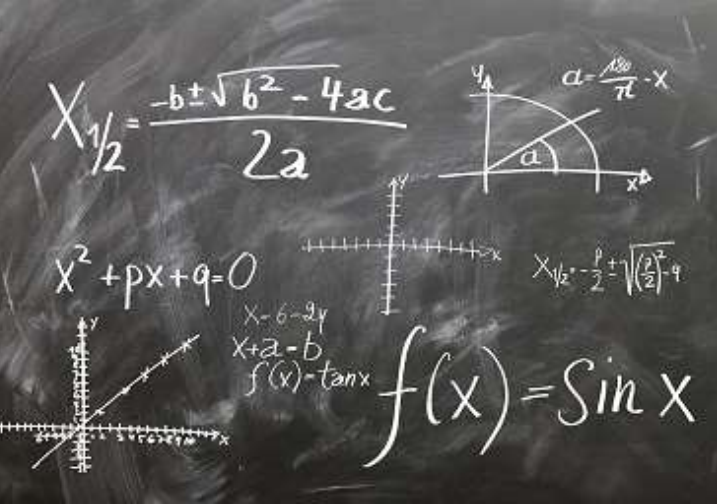
PUBLIC
HEALTH



HOUSING



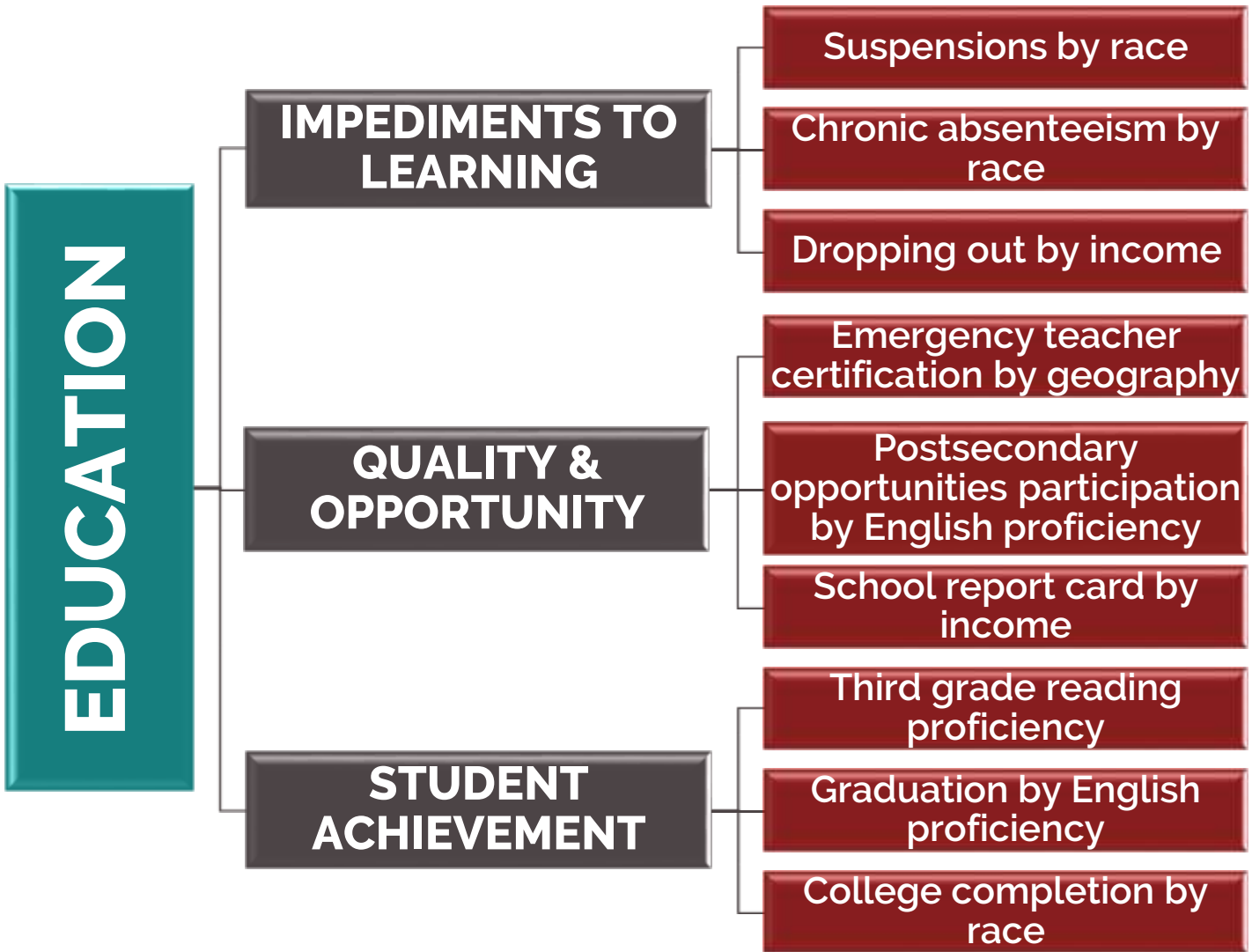
JUSTICE

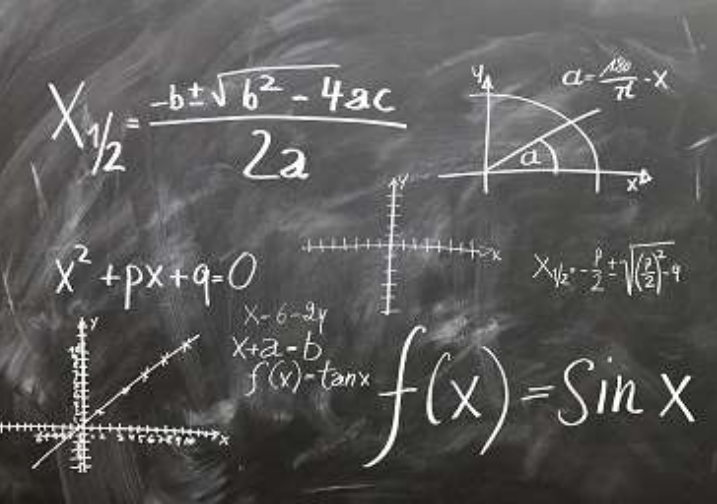


Tool Structure



Theme Topic Indicator

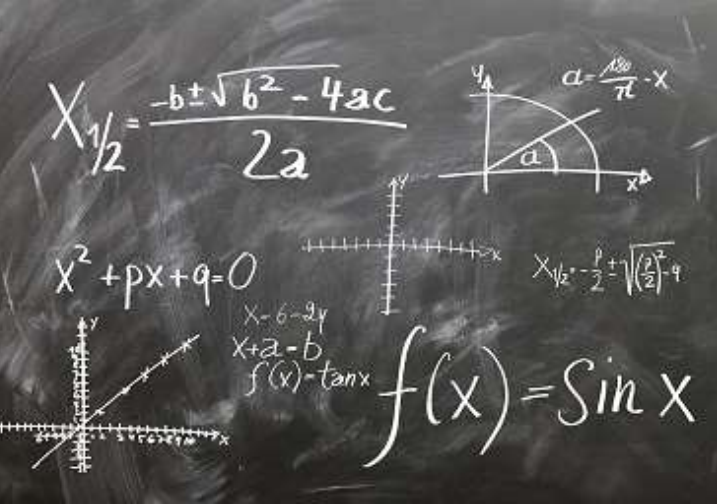




What is an Equality Indicator?

An **Equality Indicator** compares opportunities and outcomes of two population groups: the most and least advantaged for that measure
Example: Chronic absenteeism by race



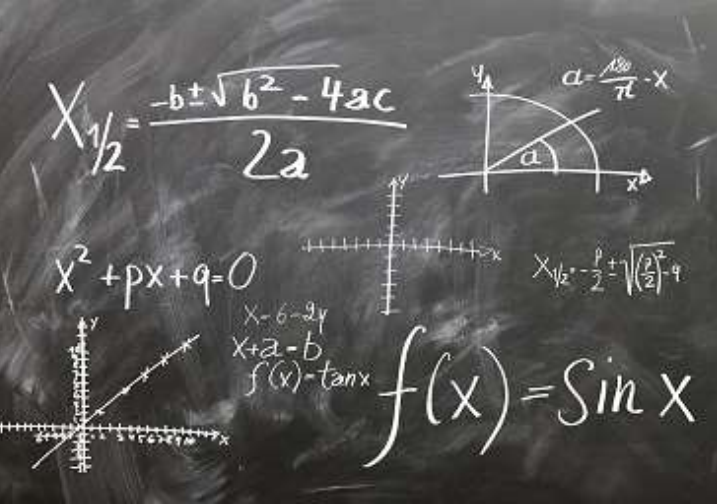


Comparison Groups

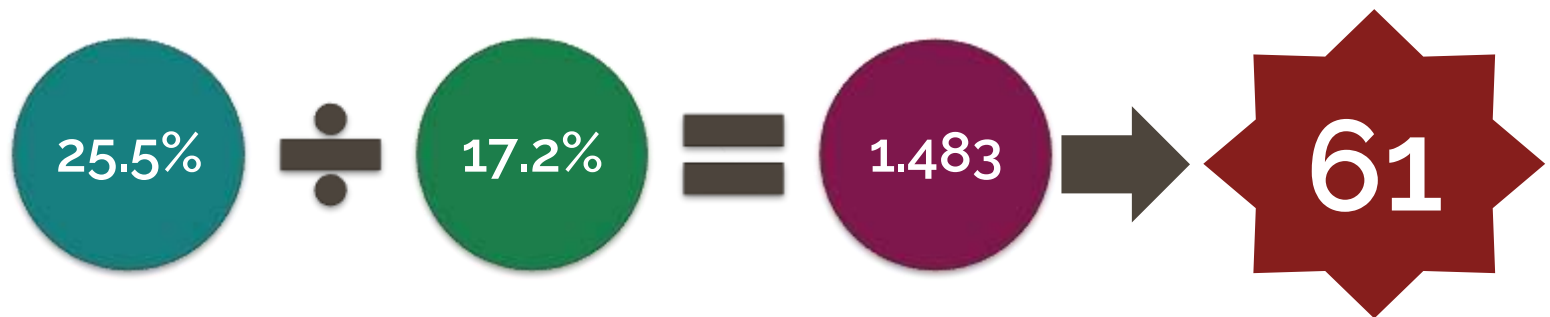


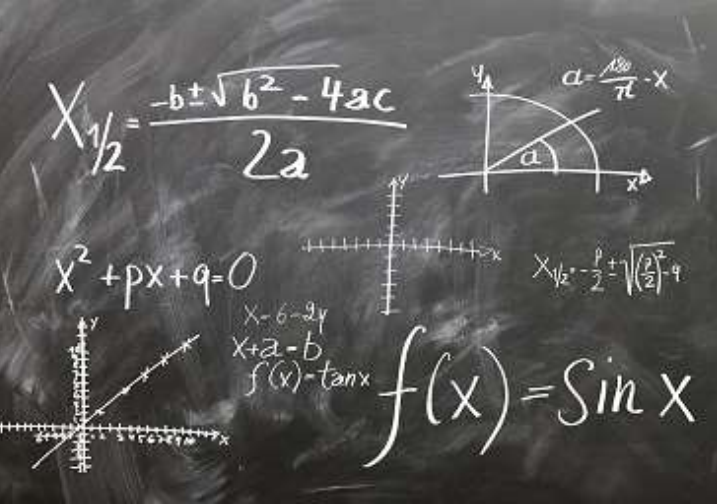
TULSA
EQUALITY
INDICATORS

1. **Race / Ethnicity**
2. **Geography / Region of Tulsa**
3. **Gender**
4. **Education Level**
5. **English Proficiency**
6. **Income Level**
7. **Mode of Transportation**
8. **Presence of a Disability**
9. **Veteran Status**



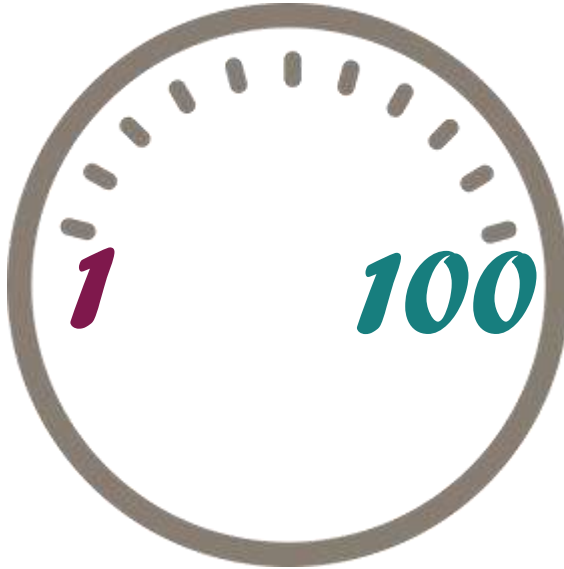
Scoring Methodology





Scoring Methodology

1 = inequality



100 = equality



TULSA
EQUALITY
INDICATORS



2020 Scores



TULSA
EQUALITY
INDICATORS

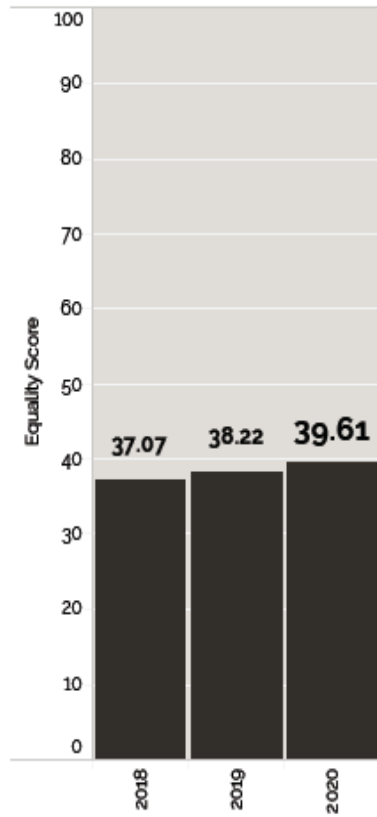


Tulsa City & Theme Scores

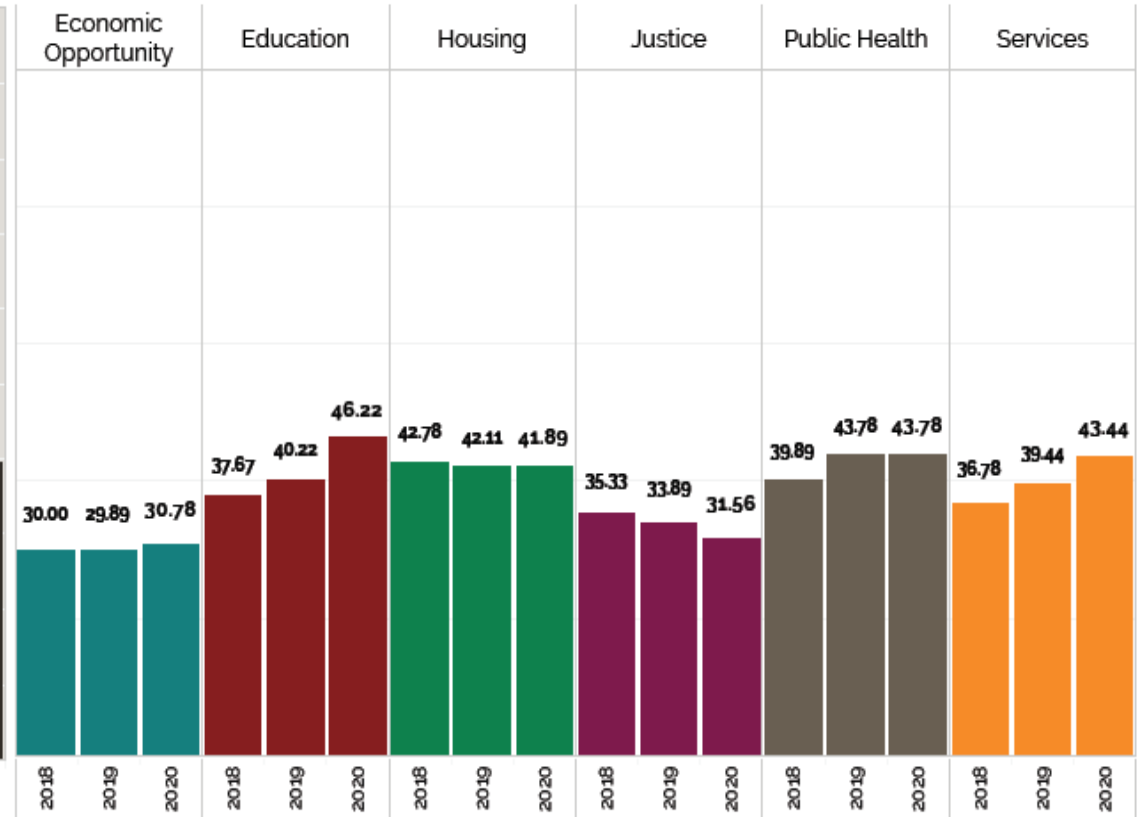


TULSA
EQUALITY
INDICATORS

City Score



Theme Scores





Highest & Lowest Scoring Indicators



TULSA
EQUALITY
INDICATORS



Greatest Positive & Negative Change Indicators



TULSA
EQUALITY
INDICATORS

INDICATORS WITH GREATEST POSITIVE CHANGE SCORES	CHANGE 2018–2020
Ind. 47: Internet Access by Race	+39
Ind. 12: Dropping Out by Income	+28
Ind. 11: Chronic Absenteeism by Race	+27
Ind. 17: Graduation by English Proficiency	+15
Ind. 44: Mentally Unhealthy Days by Income	+15
Ind. 18: College Completion by Race	+13
Ind. 53: Commute Time by Mode of Transportation	+12
Ind. 52: Bus Stop Concentration by Geography	+11

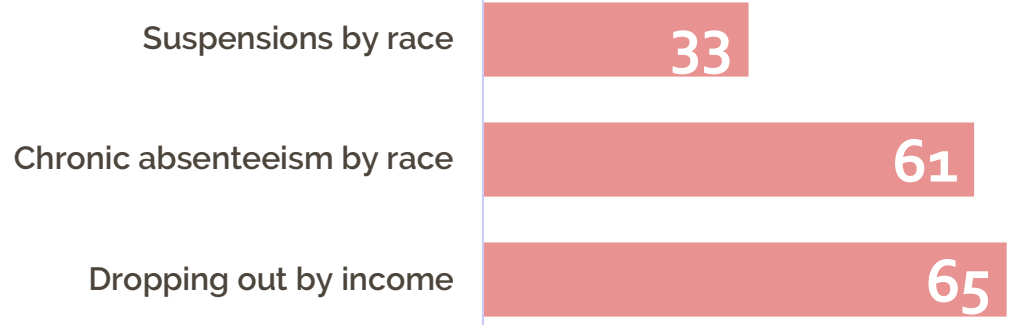
INDICATORS WITH GREATEST NEGATIVE CHANGE SCORES	CHANGE 2018–2020
Ind. 34: Child Abuse and Neglect by Comparison to National Average	-20
Ind. 35: Homicide Victimization by Race	-13
Ind. 22: Youth Homelessness by Race	-9
Ind. 24: Homelessness by Disability Status	-8
Ind. 16: Third Grade Reading Proficiency by Income	-6



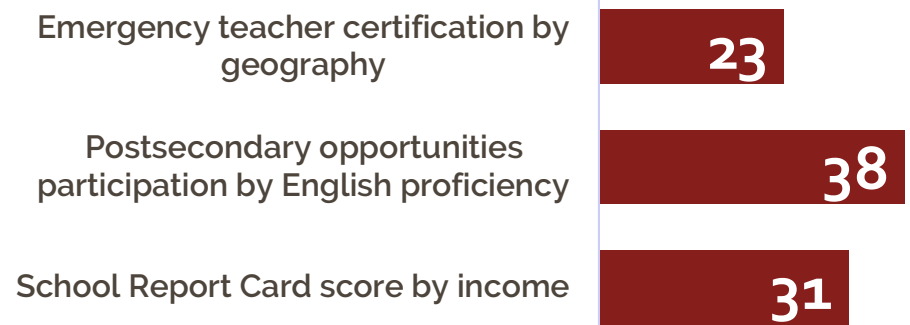
Education 2020 Scores



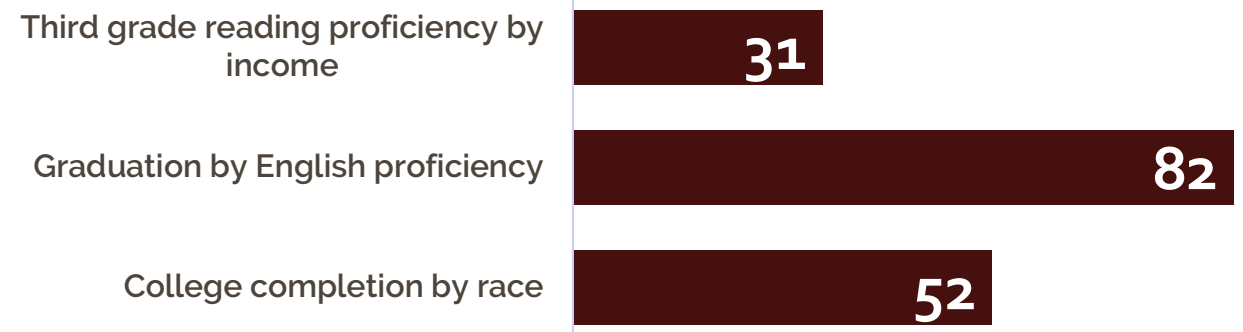
IMPEDIMENTS TO LEARNING



QUALITY & OPPORTUNITY



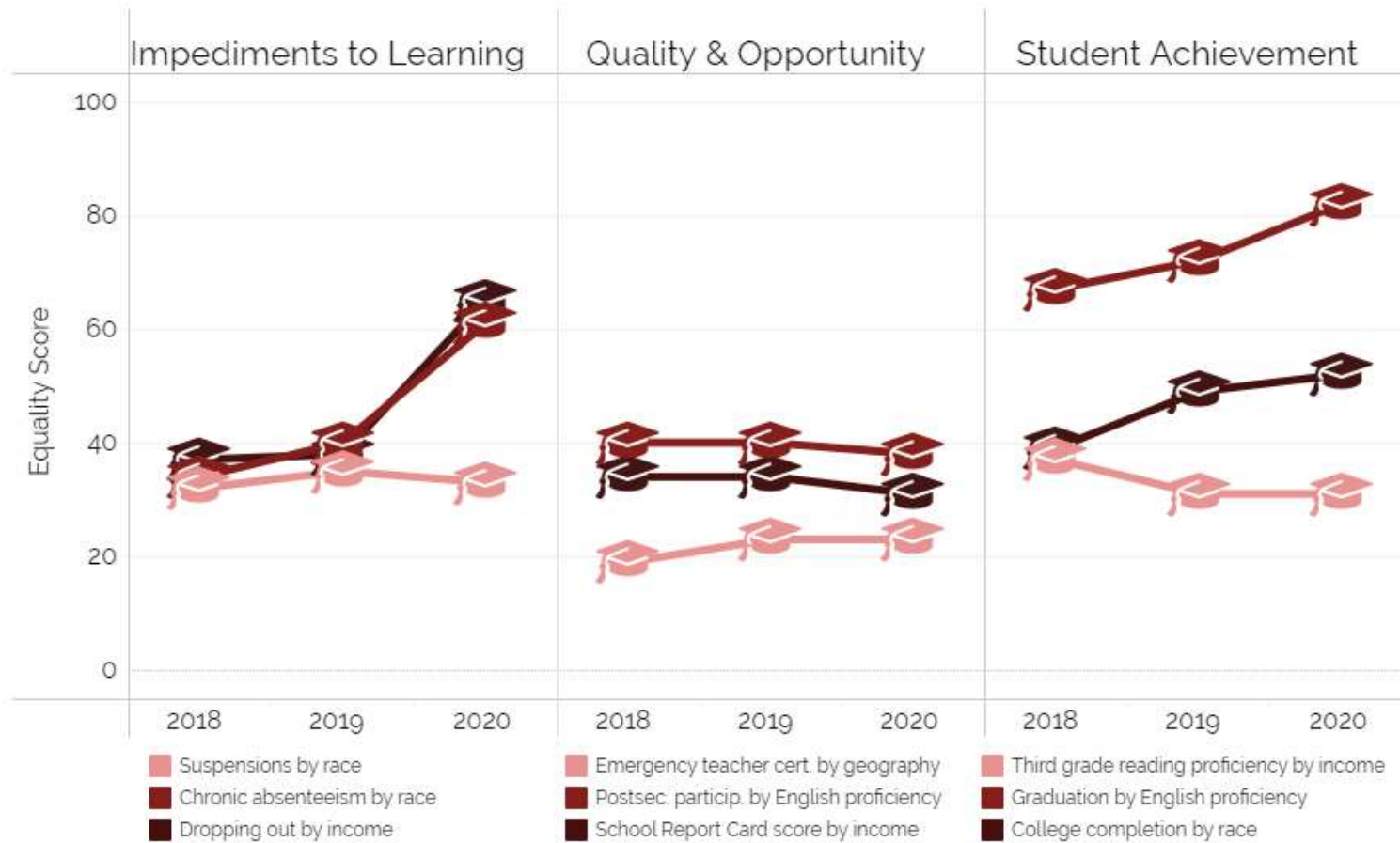
STUDENT ACHIEVEMENT





Education Indicator Trends

Education Theme = 46.22/100





Equality Indicators Overview Q & A



TULSA
EQUALITY
INDICATORS



Panel Discussion



TULSA
EQUALITY
INDICATORS



Panelist



Dr. Deborah Gist

Superintendent of Tulsa Public Schools



**TULSA
EQUALITY
INDICATORS**



Panelist



Carlisha Williams Bradley
Executive Director, ImpactTulsa



TULSA
EQUALITY
INDICATORS



Panelist



Ricardo Rivera

Director, JUVENGAF

(JUVENTud GARantia del Futuro)



**T U L S A
E Q U A L I T Y
I N D I C A T O R S**



Panelist



Dr. Joyce McClellan

**Chief Development and Diversity Officer,
Tulsa Tech**



**TULSA
EQUALITY
INDICATORS**



TULSA
EQUALITY
INDICATORS



Measuring change toward
greater equality in Tulsa

Year 3



CUNY INSTITUTE
FOR STATE & LOCAL
GOVERNANCE

Developing Expert Solutions



COMMUNITY
SERVICE
COUNCIL
Improving Oklahomans' Lives Through
Research, Planning & Action



CITY OF
Tulsa
A New Kind of Energy.



Thank you for
attending
today!

Register for other learning
series sessions, view the
report and more at:

tulsaei.org

